

# Auglaize DD Strategic Plan 3<sup>rd</sup> Quarter Highlights

July - September 2026

## Ensure fiscal sustainability.

- Superintendent participated in various statewide meetings as Ohio's county boards of DD work to identify a solution to ensure fiscal sustainability in conjunction with the statewide administration of Medicaid waiver services
- Members of the Cost Containment Review Committee met to discuss FY27 waiver match commitments, evaluating information relevant to changes in enrollment and service authorizations
- Superintendent participated in a COG meeting to review current services and identify the potential for expanding regional shared services

## Enhance community outreach.

- The Auglaize DD Wings & Blooms Community Garden was added to Google Maps
- 250 Years of Disability History was shared on Facebook and in the Fall Newsletter
- Facilities began to plan and coordinate steps in the "Northside Beautification Project"
- SSA feedback resulted in a new educational handout explaining next steps for individuals determined eligible for county board services
- Early Intervention partnered with Topsy Turvy Toys and the YMCA, creating opportunities for outreach and resulting in inclusive playtime events that engaged a total of 10 families

## Accommodate increasing needs.

- HR & Administrative Support Coordinator researched and obtained cost information for enhanced cybersecurity supports
- CTS Manager engaged in activities to meet increasing needs by:
  - co-organizing the Autism Resource Fair with Mercer County which connected individuals and families with 24 vendors sharing resources and supports
  - attending the Behavioral Wellness Summit which focused on multi-agency collaboration to identify, strengthen, and develop resources for individuals with behavioral needs.
- Leadership reviewed the vacant EI Support Coordinator position and updated the job description and title to reflect current agency needs

## Foster employee engagement.

- The business office reviewed the compensation study results and began the process of developing the 2027/2028 Salary Schedule
- Superintendent began holding individual meetings with staff members to seek feedback on staff meetings, departmental support and structure, and the strategic plan
- A family served by the Board joined the August staff meeting to share information on Cockayne Syndrome and their journey through advocacy
- Six SSAs completed Charting the LifeCourse Guided Implementation training, strengthening their skills in person-centered planning and identifying meaningful resources, supports, and opportunities for individuals and families